



सत्यमेव जयते

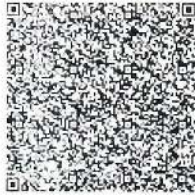
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Government of Himachal Pradesh

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Certificate No. : IN-HP77364347430869Y
 Certificate Issued Date : 28-Apr-2026 11:49 AM
 Account Reference : CSCACC (GV)/ hpcsceg07/ HP-SLSUR0187/ HP-SL
 Unique Doc. Reference : SUBIN-HPHPCSCEG0746467751891546Y
 Purchased by : ORION FACILITIES AND SECURITY SERVICES PVT LTD
 Description of Document : Article 5 Agreement or Memorandum of an Agreement
 Property Description : Agreement or Memorandum of an Agreement
 Consideration Price (Rs.) : 0
 (Zero)
 First Party : DR YS PARMAR UHF NOUNI SOLAN HP
 Second Party : ORION FACILITIES AND SECURITY SERVICES PVT LTD
 Stamp Duty Paid By : ORION FACILITIES AND SECURITY SERVICES PVT LTD
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08 MAY 2026

Please write or type below this line

ATTESTED

 Gagan Sharma
 NOTARY PUBLIC
 Govt of India (Solan)

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ORION FACILITIES AND SECURITY SERVICES PVT LTD ORION FACILITIES AND SECURITY SERVICES PVT LTD ORION FACILITIES AND SECURITY SERVICES PVT LTD ORION FACILITIES AND SECURITY SERVICES PVT LTD ORION FACILITIES AND SECURITY SERVICES PVT LTD

AGREEMENT DEED

This agreement is made at Dr YS Parmar University of Horticulture and Forestry, Nauni-Solan (HP) on this 30th April, 2026 between Dr YS Parmar University of Horticulture and Forestry, Nauni-Solan (HP) a University established under Act (Act. No. 4 of 1987) of the State Legislature (Himachal Pradesh Universities of Agriculture, Horticulture and Forestry, Act 1986) having its Headquarter at Nauni-Solan (HP) 173230 through the Director of Research, Dr YS Parmar University of Horticulture & Forestry, Nauni-Solan (hereinafter called the First Party) and Orion Facilities and Security Services Pvt. Ltd. (herein after called Second Party).



WHEREAS the first party desired to avail the services on contract basis for the purpose of carrying out the field/laboratory work/ in office premises in various research projects/revolving funds schemes running in the University headquarter and its outstations through workers.

NOW THEREFORE, it is agreed by and between First and Second party as under:

1. The agency shall carry out the various field operations/works in different research projects and revolving fund schemes in the Department(s)/Research Stations and Krishi Vigyan Kendras as per requirement and instructions given to them by the respective Head of the Unit/Principal Investigators of the First Party from time to time of the **period 01.04.2026 to 31.03.2027**, until further orders.
2. The second party shall be Principal Employer under Contract Labour Regulation and Abolition) Act, 1970 and responsibility to ensure compliance with the Act ibid as well as the Payment of Wages Act, 1936, and the Employment Provident Fund and Miscellaneous Provisions Act, 1952 and other relevant statutes/laws shall rest with the service provider/vendor/agency as per policy of HP Government notified vide No.Fin(C)B(15-8/2013 dated 01.12.2021 of Finance (Regulation) Department, Himachal Pradesh and adopted in the University vide office order No.UHF/Regr/GA/5-294/2024/-40349-73 dated 03.03.2025 from the Registrar.
3. The agency shall render the unskilled services on rates notified vide Notification No.FIN-(PR)B(7)-33/2010 dated 09.10.2025 which exclude EPF contribution, with and without ESI and Service Charges and any other statutory provisions and liabilities to be discharged by the agency under the labour laws.
4. Workers to be deployed should be physically and mentally fit possessing good health with clean record preferably between the **age group of 18 to 50 years**.
5. The agency shall provide a weekly rest to its workers after continuous work of 6 days for which (rest Holiday) the First Party shall make payment to the Second Party (the Agency).
6. The Agency shall ensure submission of EPF deposit details in respect of each worker with copy of Challan of appropriate amount of Dr YS Parmar University of Horticulture & Forestry, Nauni-Solan to this Directorate of Research before last day of following month.



ARRESTED
Gagan Sharma
NOTARY PUBLIC
Govt of India (Solani)

[Signature] 04.05.26
Director of Research
Dr YS Parmar University of
Horticulture and Forestry
Nauni, Solan-172230

- 7. The agency shall employ their own staff as may be required for the purpose of execution of the work which shall be subject to approval by the First Party.
- 8. The agency agrees to discharge all legal obligations of their employees in respect of their wages and other service conditions and shall also comply with all the rules and regulations and provisions of law in force that may be applicable to them from time to time viz. statutory obligations under Contract Labour (Regulation & Abolition) Act, 1970, Minimum wages Act, Workman's compensation Act, EPF &MP Act, Industrial dispute Act. etc. The agency agrees to indemnify and keep indemnified the first party from any claim, loss or damages that may be caused to the first party on account of the Agency's failure to comply with their obligations. Under the various laws towards their employees employed by them or may damage to one part (First Party) due to acts/ omissions of other party (The agency).
- 9. The agency shall submit their bills on completion of each month by the 1st and 2nd of the following month of the services rendered previous month to the Head of the respective Unit. The payment to the agency will be made through cheque/demand draft/RTGS within a week's time after confirmation regarding satisfactory execution of services by the officer authorized for this purpose. In case, the services are not provided upto the satisfaction of the authorities, suitable deduction will be made from the payment at the discretion of Vice-Chancellor, UHF, Nauni-Solan (HP), whose decision shall be final and binding on the agency.
- 10. The agency agrees to get all the workers insured against any liability arising under the Workers Compensation Act under the common law. The agency also agrees to indemnify against any claim that the first party have to meet in respect of their staff members and /or workmen/employees on account of any accident or for any other reasons.
- 11. It is further clarified that under no circumstances the staff members and/or the workers/employees of the agency shall be treated, regarded or considered or deemed to be the employees of the First Party and the agency alone shall be responsible for their remuneration, wages and their benefits and service conditions of all the employees deployed by the agency and shall indemnify and keep indemnified that First Party against any claim that may have to be met towards the employees of the agency.
- 12. Further, it is agreed that the agency will ensure that no theft or damages to the First Party's property should take place during the tenancy of the service contract of the agency. In case any theft or damage to the First party's property occurs during the service contract period with the agency due to the negligence of the staff/employees of the agency, the agency shall be held responsible for such losses and damages, if after a properly constituted enquiry (consisting of two members of the First Party and one member of the agency) come to the conclusion that the loss is attributable to the negligence on part of personnel of the agency. The agency shall attend all the police cases from time to time during the contract period, if required.
- 13. The service timings shall be from 9.00 AM to 5.00 PM with one-hour break. The timings, however, may alter as per requirement of the officer concerned.



14. That the First Party shall make available the tools or all other material needs required for the execution of the work.



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ATTESTED
[Handwritten signature]
Gagan Sharma
 Nauni Solan (Solan)

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 20.05.26
 Director of Research
 UFS Farmer University of
 Horticulture and Forestry
 Nauni, Solan-172230

15. If any question or dispute arises between the parties hereto or their representatives with respect to the meaning or effect of any clauses of this agreement or the rights of liabilities of the parties hereto, then such question or dispute shall be referred to the arbitrator and such arbitrator shall be appointed by the first party and his award shall be governed by the provisions of the Arbitration & Conciliation Act, 1996 for the time being in force in Indian Union and shall be binding on both the parties hereto.
16. A detailed list of workers alongwith their photographs attested by the agency including permanent address should be provided to this office for record before taking over the charge of contractual job.
17. No amount of performance security shall be released until and unless the account of EPF is not reconciled.
18. The payment to the agency for the following month will depend upon the submission of EPF is received separately in respect of the amount received during the previous month from the first party.
19. All the transactions shall be made by the agency by opening account in any nationalized bank located at Nauni or Solan.
20. It may be ensured that no complaint regarding delay in crediting the wages amount of the labour is received.
21. TDS on the gross amount shall be deducted at the prescribed rates.
22. The number of mandays may vary upto 10 per cent. The contractor shall also provide labour in the ad-hoc project which may receive by the UHF during the ensuing month (2026-27) and are not covered in the contract value.

Notwithstanding anything contained herein above, it is expressly agreed and understood that the first party at its sole discretion will terminate the agreement serving 15 days advance notice, in case of the following contingencies.

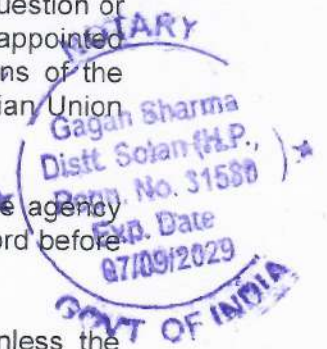
- i) If the agency fails to execute that work entrusted to the satisfaction of the first party of which the first party shall be the sole judge.
- ii) If the agency fails to discharge their legal obligation towards the employees employed at First Party premises.
- iii) If for any reason whatsoever, the agency is not able to perform their duty under this agreement for continuous period of 10 days or more.
- iv) If the agency commits breach of any of the clauses of the agreement.
- v) If the First Party is required to pay any damages and/or compensation and/or any payment to their customers/visitors on account of any negligent action and/or misbehavior on part of the agency.
- vi) The agency shall inform that First Party immediately of their having been granted the approval by the Government of India to operate as Service Providers for unskilled worker, agency under Regulation of Employment and Welfare Act, 1981. The agency shall obtain the license under section 12 of the contract labour (Regulation & Abolition) Act, 1970 from the competent authority and shall also keep them registered with any other concerned authority as required by any other law. During the currency of agreement, Agency shall have license under Section 12 of the Contract Labour (R&A) Act, 1970. In default of these agreement will be liable to be terminated.



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Gagan Sharma
NOTARY PUBLIC
Govt of India (Solan)

[Handwritten signature]
23.04.20
Director of Research
Dr YS Parmar University of
Horticulture and Forestry
Nauni, Solan-172230



- vii) The first party will not be made liable to answer any official under the labour laws. It shall be sole responsibility of the agency to satisfy any of the officials of the Department of Labour and Employment with regard to the safety of the contract workers.
- viii) Under no circumstances the first party shall be made liable for additional monetary involvement (Except for enhancement in minimum wages by the Government of Himachal Pradesh) than what has been mutually agreed.
- ix) All the terms and conditions as envisaged in the bidding/tender document are accepted

PENALTY CLAUSE

In case of any of the above contingencies, the first party will have the right to terminate this agreement forthwith with 15 days' notice without assigning any reason and the First Party shall not be liable to pay damages and/or loss which may occur to the agency on account of termination of this agreement. Further, in case of any breach of any condition of the contract, the contract can be terminated and performance security shall stand forfeited.

In WITNESS, whereof, the parties herein to have set their respective hands on this day 30th day of April, 2020



For and on behalf of
Agency/Principal Employer

Signature
(with name and seal)
CDR SANJAY KUMAR SINHA
Regional Head
Orion Facilities & Security
Services (P) Ltd.

For and on behalf of the
Director of Research

Signature 04.05.20
(with name and seal)
Director of Research Dr. Devina Vardya
Dr. Y.S. Parmar University of Horticulture & Forestry
Nauni, Solan-173230
Director of Research
UHF, Nauni, Solan(UHP)

Witness

1. Signature [Signature]
Name and address
Tarshil Singh
2. Signature [Signature]
Name and address
Sachin Rana
Nauni.

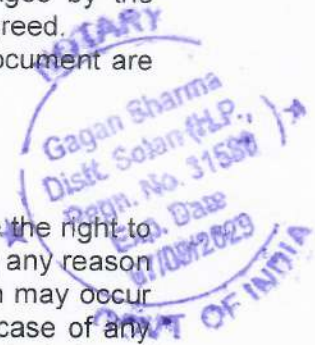
Witness

- Signature [Signature]
Name and address
Rajiv Sharma, Assistant Registrar.
of Directorate of Research, UHF, Nauni
- Signature [Signature]
Name and address
Prisanka Sharma, JQA(IT),
of Directorate of Research, UHF, Nauni

ATTESTED
[Signature]
Gagan Sharma
NOTARY PUBLIC
Govt of India (Solan)

I certify that the contents of the Ag.
have been read over and explained to
the executant / deponent who seems
perfectly fit to understand the same and
have admitted it to be correct.

[Signature]
NOTARY
Gagan Sharma





डॉ. यशवंत सिंह परमार औद्यानिकी एवं वानिकी विश्वविद्यालय
नौणी-173 230 सोलन (हिमाचल प्रदेश)
अनुसंधान निदेशालय

निदेशक अनुसंधान

संख्या: यू.एच.एफ./डी.आर./VII-34/2026-27/- 7870-7920

दिनांक: 12-03-2026

अधिसूचना

माननीय कुलपति डॉ. यशवंत सिंह परमार औद्यानिकी एवं वानिकी विश्वविद्यालय, नौणी, सोलन, हिमाचल प्रदेश द्वारा मेसर्स ओरियन फैसिलिटीज एवं सिक्वोरिटी प्राइवेट लिमिटेड, चंडीगढ़—अम्बाला राजमार्ग, एस.ए.एस. नगर मोहाली, पंजाब को आगामी वित्त वर्ष 2026-27 (01.04.2026 से 31.03.2027) तक समान सेवा/प्रशासनिक शुल्क 0.84% पर विश्वविद्यालय के हित में बढ़ाने की स्वीकृति प्रदान की है।

अतिरिक्त मुख्य सचिव (वित्त), हिमाचल प्रदेश सरकार के पत्र संख्या Fin(C)B(15)-B/2013 दिनांक 01.12.2021 द्वारा प्रसारित निर्देशों के संदर्भ में तथा विश्वविद्यालय के कुल सचिव के कार्यालय आदेश संख्या UHF/Regr/GA/5-294/2024-40349-73 दिनांक 03.03.2025 को ध्यान में रखते हुए मेसर्स ओरियन फैसिलिटीज एवं सिक्वोरिटी प्राइवेट लिमिटेड, चंडीगढ़—अम्बाला राजमार्ग, एस.ए.एस. नगर मोहाली, पंजाब पूर्व की तरह से प्रधान निविदाकार रहेगा।

हिमाचल प्रदेश सरकार द्वारा अधिसूचित न्यूनतम वेतन को विश्वविद्यालय द्वारा समय-समय पर यथासंशोधित कर अपनाया जाएगा तथा प्रति कार्य दिवस के हिसाब से उपरोक्त श्रमिकों को देय होगा। उपरोक्त अधिसूचना और निविदा दस्तावेज में उल्लिखित अन्य नियम और शर्तें भी अपरिवर्तित रहेंगी। इनके अतिरिक्त निम्नलिखित शर्तें भी लागू होंगी।

Industrial Dispute Act, 1947 तथा Industrial Dispute Rule, 1947 (HP) के तहत अकुशल श्रमिकों को नीचे दर्शाए गए अवकाश दिए जाएंगे। जब कोई अकुशल श्रमिक अन्य अवकाशों पर (सार्वजनिक अवकाश के अलावा) रहेगा तो उस श्रमिक की दैनिक मजदूरी का भुगतान ठेकेदार स्वयं वहन करेगा तथा अवकाश पर गए श्रमिक की जगह वैकल्पिक श्रमिक देगा ताकि विभाग का कार्य सुचारू रूप से चले।

(अ) सार्वजनिक अवकाश: 7 दिन

(गणतंत्र दिवस, शिवरात्रि, होली, स्वतंत्रता दिवस, गांधी जयंती, दीवाली)

(ब) स्थानीय अवकाश: 1 दिन

(जो संबंधित जिला अधिकारी द्वारा घोषित किया हो)

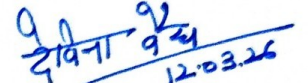
(स) आकस्मिक अवकाश: 7 दिन

(लगातार 30 दिन की उपस्थिति के उपरांत)

(द) बीमारी के लिए अवकाश: 7 दिन

(सरकारी अस्पताल/डिस्पेंसरी/ईएसआई से चिकित्सा प्रमाण पत्र और स्वस्थता प्रमाण पत्र प्रस्तुत करने पर)

इसके अलावा कंपनी/आउटसोर्स एजेंसी की ओर से दिन-प्रतिदिन के संचालन को संभालने की जिम्मेदारी श्री सचिन (9816847120) को दी गई है और संबंधित पत्राचार ईमेल आईडी orion67sss@gmail.com पर किए जा सकते हैं। विभाग/बाह्य एजेंसी ESI और EPF से संबंधित किसी भी जानकारी के लिए श्री विकास (8284006393) से संपर्क कर सकते हैं। नौकरी और ऑफिस टाइमिंग एवं वेतन संबंधी जानकारी प्राप्त करने के लिए श्री नीरज सूरी — 9815652939/ श्री अश्वनी शर्मा (9813898096) से संपर्क कर सकते हैं। यदि कंपनी के उपरोक्त प्रतिनिधियों द्वारा किसी भी मुद्दे का समाधान नहीं किया जाता है, तो कृपया मामले को कमांडर संजय कुमार सिन्हा (रीजेनल हेड)— 95016-66239 के ध्यान में लाया जा सकता है।

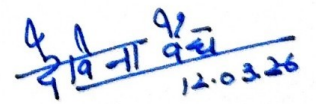

निदेशक अनुसंधान

पृष्ठांकन संख्या: 7870-7920

दिनांक: 12.03.26

उपरोक्त प्रतिलिपि सूचना एवं आगामी कार्यवाही हेतु निम्नलिखित को प्रेषित की जाती है:

1. सभी संवैधानिक अधिकारी, डॉ. वाई.एस. परमार औद्यानिकी एवं वानिकी विश्वविद्यालय, नौणी—सोलन।
2. अधिष्ठाता, औद्यानिकी एवं वानिकी महाविद्यालय, नेरी, हमीरपुर/थुनाग गोहर (गुडहारी), जिला मंडी।
3. सभी विभागाध्यक्ष, औद्यानिकी / वानिकी महाविद्यालय, नौणी—सोलन।
4. समस्त सहनिदेशक / प्रभारी बाह्य केंद्र, डॉ. वाई.एस. परमार औद्यानिकी एवं वानिकी विश्वविद्यालय।
5. प्राध्यापक एवं प्रभारी (कम्प्यूटिंग एवं सूचना विज्ञान केंद्र, डॉ. वाई.एस. परमार औद्यानिकी एवं वानिकी विश्वविद्यालय, नौणी—सोलन) को इस आशय के साथ की इस अधिसूचना को विश्वविद्यालय की वेबसाइट पर अपलोड करे।
6. सचिव, कुलपति, डॉ. वाई.एस. परमार औद्यानिकी एवं वानिकी विश्वविद्यालय, नौणी—सोलन।
7. नर्सर्स ओरियन फैसिलिटीज एवं सिक्वोरिटी प्राइवेट लिमिटेड, चंडीगढ़—अम्बाला राजमार्ग, एस.ए.एस. नगर मोहाली, पंजाब।


निदेशक अनुसंधान